

I, _____, understand that as an ex officio member of the board of directors of Girl Scouts of Western Ohio (GSWO), I have a responsibility to give input in helping to ensure that GSWO achieves the global end at a cost that balances time, resources, and results. I believe in GSWO's mission and purpose, and I will act responsibly and prudently as its steward.

As a part of my responsibilities as a board member, I will:

1. Seek to understand the role of the board and its policymaking principles and ensure the voice of the girl is heard when decisions regarding the direction of the council are discussed, and I will be prepared for board deliberations.
2. Attend at least 70% of board meetings. I understand that I am responsible for self-monitoring, and if my participation or lack thereof may hinder the board from fulfilling its commitments, the board chair will address this with me.
3. Consider the needs of all girls in GSWO's chartered jurisdiction and seek feedback from girls to inform the board's work as requested by the board chair or CEO.
4. Maintain membership in Girl Scouts of the USA, good standing as a Girl Scout, and updated profile information such as biography, headshot, board roster and demographic information with the board development committee.
5. Act in the best interests of the organization with loyalty to the membership and moral ownership; serve the council as a whole, rather than special interests or regions; and advocate on behalf of GSWO's mission as an ambassador of Girl Scouting throughout GSWO's chartered jurisdiction.
6. Submit GSWO's conflict of interest agreement annually; avoid even the appearance of a conflict of interest; and disclose any possible conflicts to the board in a timely manner.
7. Not attempt to exercise individual authority over GSWO, avoid asking for special favors of the staff or requesting information without board authorization or prior consultation with the CEO or board chair; and, uphold the board policies that only officially passed motions of the board are binding on the CEO and that the board instructs the CEO through written policies.
8. Maintain confidentiality with respect to information shared with me in my role and board discussions or other matters that are not public information, and in all decisions of the board, I will speak with one voice as to the board's single organizational position.
9. Promote the girl board member experience and encourage eligible Girl Scouts to apply for the position. Provide referrals to the board development committee or CEO for future girl board members.
10. Align my actions and communications with the governing role as a member of the board, avoid prejudiced judgments based on information received from individuals, and urge those with grievances to follow established policies and operational procedures through the appropriate supervisor.

If I do not fulfill these commitments to the organization, I will expect the board chair or board development committee to call me and discuss my responsibilities with me. I will consider resigning my position if I cannot fulfill my responsibilities.

In turn, GSWO will be responsible to me in several ways:

1. I will be sent, without request, monitoring reports, financial statements and board materials.
2. Opportunities will be offered to me to understand GSWO's governance practices, budget, financial statements, programs, activities and global end results; additionally, I can request to discuss these with the CEO, my board mentor or the board chair.
3. GSWO will help me perform my duties by keeping me informed about issues affecting the sector, and by offering me opportunities for development as a board member.
4. GSWO will share an update with me as to my adherence to this agreement on request.

Member, Board of Directors

Printed Name

Date

Chair, Board of Directors

Printed Name

Date