

#### **Public Disclosure Copy**

This public disclosure copy is being provided to the organization pursuant to Section 6104(e).

Tax-exempt organizations are required to make a copy of the annual information return, e.g., Forms 990, 990-EZ, 990-PF, as well as Forms 990-T and 4720, if applicable, available for public inspection and to provide copies of such forms to individuals or organizations that request copies. The public inspection requirement applies to all required schedules and attachments of the annual information return. Most commonly, the public inspection copy redacts contributor information such as name and address from public record. The public inspection rules apply to annual information returns filed for the last three years. Failure to comply with disclosure requirements can result in an enforcement action by the IRS.

#### Where Must Information Be Provided?

Generally, an organization must make its documents available for public inspection at any location where it has three or more employees. If the only services provided at the site are in furtherance of exempt purposes and the site does not serve as an office for management staff, the documents are not required to be made available there. As an alternative to providing copies, an organization may provide access to these forms through the organization's website. The website must provide instructions for downloading the document(s). The information on the website must be in such a format that it may be accessed, downloaded, viewed, or printed in the same format as the actual documents. An organization would need to make the web address available to the general public.

#### **How Quickly Must Organizations Reply?**

Requests for copies can be made in person or in writing. When requests are made in person, the copies must generally be provided on the same business day. There are provisions for delays due to unusual circumstances. However, in no event may the period of delay exceed five business days. Unusual circumstances include times when those staff that are capable of fulfilling a request are absent. Requested copies generally must be mailed within 30 days from the date of the receipt of the written request. However, if the organization requires advance payment of a reasonable fee for copying and postage, it may provide the copies within 30 days from the date it receives payment rather than the date of the original request.

For more information about the IRS' public disclosure requirements, please visit:

https://www.irs.gov/charities-non-profits/exempt-organization-public-disclosure-and-availability-requirements

Please contact your Forvis Mazars advisor if you have questions about these rules.

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

20**22** 

Open to Public Inspection

Form 990
Department of the Treasury
Internal Revenue Service

► Do not enter Social Security numbers on this form as it may be made public.

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Information about Form 990 and its instructions is at www.irs.gov/form990.

A For the 2022 calendar year, or tax year beginning 10/01/2022 and ending 09/30/2023 C Name of organization D Employer identification number B Check if applicable GIRL SCOUTS OF WESTERN OHIO Doing Business As 31-0679091 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change Initial return 4930 CORNELL ROAD (513)619-1440City or town, state or province, country, and ZIP or foreign postal code Amended G Gross receipts \$ CINCINNATI, OH 45242 25,094,081 Application pending H(a) Is this a group return for subordinates? F Name and address of principal officer: Yes AIMEE SPROLES No Χ 4930 CORNELL ROAD, CINCINNATI, OH If "No," attach a list. (see instructions) Χ 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 Website: 🕨 WWW.GSWO.ORG H(c) Group exemption number Form of organization: X | Corporation L Year of formation: 1965 M State of legal domicile: Trust Association Other > OH Summary Briefly describe the organization's mission or most significant activities: GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER, WHO MAKE THE WORLD A BETTER PLACE. Governance Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 23 3 95 Number of independent voting members of the governing body (Part VI, line 1b) 23 Activities Total number of Individuals employed in calendar year 2022 (Part V, line 2a) 241 Total number of volunteers (estimate if necessary) . . . . . . . . . 10,827 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 34 . . NONE Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 1,630,683. 2,149,754. COPY FOR 9 Program service revenue (Part VIII, line 2g) 687,908 851,313. PUBLIC INSPECTION Investment income (Part VIII, column (A), lines 3, 4, and 7d). . . . . 1,294,426 10 1,349,296. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). . . . 11 9,662,529 11,885,945. 13,275,546 16,236,308. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . . 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 328,644 408,364. Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . . 14 NONE NONE Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 8,873,931 9,400,045. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE b Total fundraising expenses (Part IX, column (D), line 25) ▶ 962,441. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 5,538,933 5,733,607. Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25) 18 14,741,508 15,542,016. 19 -1,465,962 694,292. Revenue less expenses. Subtract line 18 from line 12 . . . . . . . . 04 Beginning of Current Year End of Year 35,553<u>,</u>607. 20 Total assets (Part X, line 16) 37,<u>511,311.</u> 21 Total liabilities (Part X, line 26) 2,441,638 2,477,821. 22 Net assets or fund balances. Subtract line 21 from line 20. 33,111,969 35,033,490. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2 Sign Signature of officer Date Here SPROLFS R Type or print name and title Print/Type preparer's name Preparer's signature Check Paid self-employed AARON HERSHBERGER AARON HERSHBERGER 07/01/2024 P00961884 Preparer FORVIS MAZARS, LLP Firm's EIN 44-0160260 Use Only 312 WALNUT STREET, SUITE 3000 CINCINNATI, OH 45202 513-621-8300 Firm's address Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2022)

Form 990 (2022) Page 2

Pa	art III	Statement of Program Service Check if Schedule O contains	ce Accomplishments a response or note to any line in this	Part III	х
1	Briefly d	escribe the organization's miss			
	GIRL	SCOUTING BUILDS GIRL	S OF COURAGE, CONFIDENCE,	AND CHARACTER, WHO	
	MAKE	THE WORLD A BETTER P	LACE.		
2	Did the	organization undertake any si	gnificant program services during the	e year which were not listed or	ı the
	prior Fo				
3	services	?	ing, or make significant changes		
	Describe expense	s. Section 501(c)(3) and 501	service accomplishments for each (c)(4) organizations are required to for each program service reported.		
	_	) (Expenses \$1	2,754,052. including grants of \$	408,364. ) (Revenue \$	12,690,363.
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
					· · · · · · · · · · · · · · · · · · ·
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
<u> </u>	Other n	rogram services (Describe on S	chedule () )		
	(Expens		grants of \$ ) (Reve	enue \$ )	

Form **990** (2022)

Form 990 (2022)
Part IV Checklist of Required Schedules

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		3.7	1
10	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X	$\vdash$
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
_	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			1
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		37
4 5	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
••	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			<u> </u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022) Page **4** 

Part	V Checklist of Required Schedules (continued)			-9
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		- 21	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	270		
·	to defease any tax-exempt bonds?	24c		
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			
		24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		3.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Χ
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Χ
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Χ
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	Х	
Part			23	
	Check if Schedule O contains a response or note to any line in this Part V			
	and the second of the second o		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
J	reportable gaming (gambling) winnings to prize winners?	1c	Х	
ISA				

Page 5 Form 990 (2022)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 241			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
7 U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country			
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Χ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		Χ
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · ·	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		V
	excess parachute payment(s) during the year?	15		X
4.0	If "Yes," see the instructions and file Form 4720, Schedule N.	16		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17				
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes." complete Form 6069.			

Form 99	90 (2022) GIRL SCOUTS OF WESTERN OHIO	31-0679	091	Р	age <b>6</b>
Part	VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through	7b below,	and	for a	"No
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on So	chedule O. S	See in	struct	ions.
	Check if Schedule O contains a response or note to any line in this Part VI				X
Secti	on A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	23			
	If there are material differences in voting rights among members of the governing body, or		]		
	if the management back, delegated based suiterality to an executive executive executive as a circular				

					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	23			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	ship with			
	any other officer, director, trustee, or key employee?		-	2		Χ
3	Did the organization delegate control over management duties customarily performed by or un					
	supervision of officers, directors, trustees, or key employees to a management company or other	persor	?	3		Χ
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi	led?.		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's	assets	?	5		Х
6	Did the organization have members or stockholders?			6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to e	ect o	appoint			
	one or more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval	by) n	nembers,			
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions und	ertake	n during			
	the year by the following:			_		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	be re	ached at	9		v
Sect	ion B. Policies (This Section B requests information about policies not required by the Inte			_	<u> </u>	Χ
occi	ion B. I oncies (This occuon Brequesis information about policies not required by the inte	inai	TOVETTUE	Couc	Yes	No
102	Did the organization have local chapters, branches, or affiliates?			10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p		•	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f	•		11a	Х	
b						
12a				12a	Х	
b						
	rise to conflicts?			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe on Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review ar		-			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation			4-		
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar		-	16a		Х
	with a taxable entity during the year?			Toa		Λ
a	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
Sect	ion C. Disclosure				ı	
17	List the states with which a copy of this Form 990 is required to be filed					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable).	990	and 990-T	(sec	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap		000 1	,550		5.(5)
	X Own website Another's website X Upon request Other (explain on Sc		<i>⊙</i> (O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docur	nents.	conflict o	finte	rest p	olicy
	and financial statements available to the public during the tax year.	,			·	,

State the name, address, and telephone number of the person who possesses the organization's books and records PATRICK POLLEY 4930 CORNELL ROAD CINCINNATI, OH 45242 20

Form **990** (2022)

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than box, unless person is bot officer and a director/tru				e than o	an	(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) RONI LUCKENBILL	40.00									
CEO - RETIRED 12/2022	NONE			Х				249,317.	NONE	21,392.
(2) SUSAN OSBORN	40.00							213/317.	1,01,1	21,332.
C00	NONE			X				175,826.	NONE	15,882.
(3) R. PATRICK POLLY	40.00									
CFO	NONE			Х				142,886.	NONE	16,605.
(4) SUSAN REDMAN-RENGSTORF	40.00							,		,
VP OF SPECIAL CAPITAL CAMPAIGN	NONE					X		122,191.	NONE	13,618.
(5) RHONDA STARGHILL	40.00									
CHIEF DEVELOPMENT OFFICER	NONE					Х		118,543.	NONE	12,940.
(6) ERIN HORSLEY	40.00									
SR DIRECTOR MEMBERSHIP SUPPORT	NONE					Х		107,168.	NONE	12,979.
(7) CHERYL ENGEL	40.00									
SR DIRECTOR OF HUMAN RESOURCES	NONE					Х		103,391.	NONE	15 <b>,</b> 640.
(8) MARIA ARCOCHA WHITE	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(9) CASSIE BARLOW	1.00									
1ST VICE CHAIR	NONE	Х		Χ				NONE	NONE	NONE
(10) SHERI BOAGARDUS	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(11) PATRICE BORDERS	1.00									
SECRETARY	NONE	Х		Χ				NONE	NONE	NONE
(12) ANGELA CARTER	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(13) CHRISTINE CASTELLANO	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
(14) KIM FENDER	1.00									
2ND VICE CHAIR	NONE	X		Χ				NONE	NONE	NONE

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Part VII Section A. Officers, Directors, 1	Γrustees, Κα	y En	nplo	ye	es,	and I	Hig	hest Compensat	ed Employees (d	continued)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for	box,	unles	heck ss pe d a c	erson	e than o is both tor/trust	an tee)	Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
15) MICHELLE FURLONG	1.00									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
( 16) CORINNE HEMESATH	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
17) SHANNON HEROUX	1.00									
BOARD MEMBER	NONE	X						NONE	NONE	NON
18) THERESA HIRSCHAUER	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NON
19) JAMIE LANHAM	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
20) JENNY MICHAEL	1.00									
TREASURER	NONE	Х		Х				NONE	NONE	NONE
21) VICTORIA NILLES	1.00									
CHAIR	NONE	Х		Х				NONE	NONE	NONE
22) TEANYA NORWOOD-EKWENNA	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
23) RHONDA REAGH	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
24) MONIQUE SEWELL	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
25) RHONDA SMITH	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
1b Sub-total							<b></b>	1,019,322.	NONE	109,056.
c Total from continuation sheets to Part VII,							•	NONE	NONE	NONE
d Total (add lines 1b and 1c)	-						•	1,019,322.	NONE	109,056.
2 Total number of individuals (including but no									1	
reportable compensation from the organizat									<b>,</b> ,	
										Yes No
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sche										3
4 For any individual listed on line 1a, is the organization and related organizations	e sum of rep greater than	oortab \$15	ole o	com	per	nsatio	n aı s,"	nd other compens	sation from the	
individual										4
5 Did any person listed on line 1a receive of for services rendered to the organization? If										5

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2022)

Page	e <b>8</b>	
d of		

Part VII Section A. Officers, Directors, Tr	ustees, Ke	y En	plo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson	e than o	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
( 26) KARLA TANKERSLEY	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
( 27) PAM VISCIONE	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
( 28) AMY WALTER	1.00									
BOARD MEMBER	NONE	Х						NONE	NONE	NONE
( 29) CAROLE WILLIAMS	1.00									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
(_30)_VONDA_WILLIS	1.00									
BOARD MEMBER	NONE	X						NONE	NONE	NONE
( 31) AIMEE SPROLES	40.00									
CEO - START 1/2023	NONE			Χ				NONE	NONE	NONE
		-								
		_								
1b Sub-total	ection A		 	· ·	 		<b>&gt; &gt;</b>	poived mars the	¢100,000 of	
Total number of individuals (including but not reportable compensation from the organization)		nose	ııste	u a	DOV	e) wnd	— —	ceived more than	\$100,000 01	Vac Na
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										Yes No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations gr individual	eater than	\$15	0,0	00?	i It	"Yes	5," (	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	on ·	fron	n any	uni	related organization	on or individual	5 X

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
4BIS.COM 11111 KENWOOD ROAD CINCINNATI, OH 45242	IT SERVICES	269,578.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

31-0679091

### Part VIII Statement of Revenue

- all		Check if Schedule O contains a respo	nse or note to an	y line in this Part V	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns 1a	114,454.				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b					
يَ ق	c	Fundraising events 1c					
ŗ\$,	d	Related organizations 1d					
≣ ≣	e	Government grants (contributions) . 1e	2,993.				
Ë,ÿ	_	, ,	2,330.				
50	f	All other contributions, gifts, grants, and similar amounts not included above . 1f	2,032,307.				
캶		<del></del>	2,032,307.				
<u></u>	g	Noncash contributions included in	<b>^</b>				
Š	١.	lines 1a-1f <u>1g</u>		0 140 754			
<u> </u>	h	Total. Add lines 1a-1f		2,149,754.			
d)			Business Code				
Program Service Revenue	2a	PROGRAM FEES AND DUES	713990	851,313.	851,313.		
le el	b						
en Gen	С						
e a	d						
<u>о</u>	е						
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f		851,313.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)		519,373.			519,373.
	4	Income from investment of tax-exempt bond	d proceeds .	NONE			
	5	Royalties	[	NONE			
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c NON	E NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory <b>7a</b> 2,282,291					
Ф	b	Less: cost or other basis					
evenue	_ ~	and sales expenses <b>7b</b> 1,452,368					
š	С	Gain or (loss) 7c 829, 923					
	d	Net gain or (loss)		829,923.			829,923.
Other R				,			
5	8a	Gross income from fundraising					
		events (not including \$					
		of contributions reported on line	52,662.				
		1c). See Part IV, line 18 8a	5,767.				
	b	Less: direct expenses 8b		46,895.			46,895
	С	Net income or (loss) from fundraising events		40,033.			40,095
	9a	Gross income from gaming	,,,,,,,				
		activities. See Part IV, line 19 9a	NONE				
	b	Less: direct expenses 9b	NONE				
	С	Net income or (loss) from gaming activities		NONE			
	10a	Gross sales of inventory, less	1				
		returns and allowances 10a	17,868,857.				
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of inventory.		10,469,219.	10,469,219.		
ns			Business Code				
ne ge	11a	MISCELLANEOUS	900099	1,369,831.	1,369,831.		
a e	b						1
Miscellaneous Revenue	С						
ĕĔ	d	All other revenue					
_	е	Total. Add lines 11a-11d		1,369,831.			
	12	Total revenue. See instructions		16,236,308.	12,690,363.		1,396,191.

31-0679091

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	onse or note to any line	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B</b> ) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE	NONE		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	408,364.	408,364.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	601 000	501 011	E.C. CE 4	4.4.000
	trustees, and key employees	621,908.	501,211.	76,674.	44,023
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	NONE	5 100 150		455.060
	Other salaries and wages	6,439,993.	5,190,152.	793,972.	455,869
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	762,918.	614,855.	94,058.	54,005
9	Other employee benefits	1,064,128.	857 <b>,</b> 607.	131,194.	75 <b>,</b> 327
10	Payroll taxes	511,098.	411,907.	63,012.	36,179
11	Fees for services (nonemployees):				
а	Management	NONE			
b	Legal	29,824.	20,495.	6,677.	2,653
С	Accounting	50,700.	34,840.	11,350.	4,510
d	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
f	Investment management fees	92,488.		92,488.	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	582,566.	400,331.	130,418.	51,817
	Advertising and promotion	51,257.	47,396.	1,899.	1,963
	Office expenses	1,645,955.	1,476,012.	103,237.	66,706
	Information technology	NONE			
	Royalties	NONE	056 670	100 100	<u> </u>
	Occupancy	1,019,878.	856,678.	102,192.	61,008
	Travel	354,664.	312,722.	28,678.	13,265
18	Payments of travel or entertainment expenses	NONE			
40	for any federal, state, or local public officials	NONE 37,625.	22,082.	14,658.	884
	Conferences, conventions, and meetings	NONE	22,002.	14,030.	004
	Interest	NONE			
	Depreciation, depletion, and amortization	1,162,084.	995,085.	110,090.	56,909
	Insurance	296,683.	252,632.	29,367.	14,684
	Other expenses. Itemize expenses not covered	230,003.	232,032.	23/307.	11,001
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT PURCHASE & REPAIR	158,348.	133,009.	15,867.	9,472
	CAMPAIGN EXPENDITURES	36,136.	33,414.	1,339.	1,384
	BAD DEBT	17,078.	15,791.	633.	654
	SOFTWARE & LICENSES	164,270.	137,984.	16,460.	9,826
	All other expenses	34,051.	31,486.	1,260.	1,304
	Total functional expenses. Add lines 1 through 24e	15,542,016.	12,754,052.	1,825,523.	962,441
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	.,. =,.=	,,	, : :, :=:	

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#### Part X Balance Sheet

		(A) Beginning of year	<b>(B)</b> End of year
1	Cash - non-interest-bearing	. 1,719,979. <b>1</b>	1,746,060.
2	Savings and temporary cash investments	NONE 2	NON
3	Pledges and grants receivable, net	. 339,263. <b>3</b>	262,000.
4	Accounts receivable, net	1,010,816. 4	487,504.
5	Loans and other receivables from any current or former officer, director,		
	trustee, key employee, creator or founder, substantial contributor, or 35%		
	controlled entity or family member of any of these persons		NON
6	Loans and other receivables from other disqualified persons (as defined		
	under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .		NON
Si 7	Notes and loans receivable, net		NON
Assets 8 8 8	Inventories for sale or use		283,799
<b>⋖</b> 9	Prepaid expenses and deferred charges	157,174. 9	42,069
10 a	Land, buildings, and equipment: cost or other		
	basis. Complete Part VI of Schedule D 10a 37,361,006		
b	Less: accumulated depreciation		14,013,905
11	Investments - publicly traded securities		18,306,377
12	Investments - other securities. See Part IV, line 11		NON
13	Investments - program-related. See Part IV, line 11		NON
14	Intangible assets		NON
15	Other assets. See Part IV, line 11	. 838,001. <b>15</b>	2,369,597
16	Total assets. Add lines 1 through 15 (must equal line 33)		37,511,311
17	Accounts payable and accrued expenses	. 1,110,878. 17	987,713
18	Grants payable	. NONE 18	NON
19	Deferred revenue	. 1,330,760. 19	20,399
20	Tax-exempt bond liabilities		NON
21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE 21	NON
ฏ 22	Loans and other payables to any current or former officer, director,		
[	trustee, key employee, creator or founder, substantial contributor, or 35%		
	controlled entity or family member of any of these persons	NONE 22	NON
<b>2</b> 3	Secured mortgages and notes payable to unrelated third parties		NON:
24	Unsecured notes and loans payable to unrelated third parties	NONE 24	NON
25	Other liabilities (including federal income tax, payables to related third		
	parties, and other liabilities not included on lines 17-24). Complete Part X		
	of Schedule D	. NONE <b>25</b>	1,469,709
26	Total liabilities. Add lines 17 through 25	2,441,638. 26	2,477,821
Assets of Fund balances 2 2 2 2 2 3 3 1 3 3 1	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		
27	Net assets without donor restrictions	. 29,444,249. <b>27</b>	31,226,361
28	Net assets with donor restrictions	. 3,667,720. <b>28</b>	3,807,129
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.		
29	Capital stock or trust principal, or current funds	. 29	
30	Paid-in or capital surplus, or land, building, or equipment fund		
31	Retained earnings, endowment, accumulated income, or other funds		
32	Total net assets or fund balances		35,033,490.
ž 33	Total liabilities and net assets/fund balances		37,511,311.
1		23,233,337.	Form <b>990</b> (2022

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	6,2	36,	308.
2	Total expenses (must equal Part IX, column (A), line 25)	2				016.
3	Revenue less expenses. Subtract line 2 from line 1	3		6	94,	292.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	3,1	11,	<u>969</u> .
5	Net unrealized gains (losses) on investments	5		1,2	27,	<u> 229</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	3	5,0	33,	<u>490</u> .
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	φlain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	int?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, e.	xplain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b		

#### SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

omb No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization 31-0679091 GIRL SCOUTS OF WESTERN OHIO Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(y). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) instructions) instructions) document? Yes No (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,321,149.	1,386,935.	2,984,230.	1,630,683.	2,149,754.	10,472,751.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	2,321,149.	1,386,935.	2,984,230.	1,630,683.	2,149,754.	10,472,751.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						NONE
6	Public support. Subtract line 5 from line 4						10,472,751.
	tion B. Total Support						10,472,731.
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	2,321,149.	1,386,935.	2,984,230.	1,630,683.	2,149,754.	10,472,751.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	585,277.	474,235.	475,775.	676,472.	519,373.	2,731,132.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	270,672.	208,740.	898,388.	109,650.	1,369,831.	2,857,281.
11	Total support. Add lines 7 through 10						16,061,164.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	85,097,557.
13	First 5 years. If the Form 990 is for organization, check this box and stop here tion C. Computation of Public Supply	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)
				44 1, (5)		44	65.21 <b>%</b>
14	Public support percentage for 2022 (line Public support percentage from 2021)		-			14 15	68.89 %
15	331/3% support test - 2022. If the org						
Iva	box and <b>stop here</b> . The organization qu	-					
h	331/3% support test - 2021. If the org	•		•			
-	this box and <b>stop here</b> . The organization						
17a	10%-facts-and-circumstances test - 2	•		-			
	10% or more, and if the organization	_					
	Part VI how the organization meets					•	•
	organization			_			
b	10%-facts-and-circumstances test - 2						
,	15 is 10% or more, and if the organiz	-					
	in Part VI how the organization meets					-	•
	organization			•	•		
18	Private foundation. If the organizatio						
	instructions						

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support	(-) 0040	(h) 0040	(-) 0000	(-1) 0004	(-) 0000	(6) T-4-1
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
iva	payments received on securities loans,						
	rents, royalties, and income from similar						
	Sources						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
_	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	on's first secon	d. third fourth	or fifth tax ve	ar as a section	501(c)(3)
	organization, check this box and <b>stop here</b> .	-			•		
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2022 (line 8,		•	mn (f))		15	%
16	Public support percentage from 2021 Sche		•	.,,		16	%
	tion D. Computation of Investment					<u> </u>	
17	Investment income percentage for 2022 (lir			13, column (f))		17	%
18	Investment income percentage from 2021					18	%
	331/3% support tests - 2022. If the or						
	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2021. If the orga	-	_	•		•	
J	line 18 is not more than 331/3 %, check						
20	Private foundation If the organization of		-	•			<del></del>

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#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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3)	3b		
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h	9b		
fit	9c		
n			
d	10a		
to	10b		

 Schedule A (Form 990) 2022
 Page 5

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		\ <u>'</u>	
			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
30011	On D. All Type in cupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	103	140
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.		/	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (se	e instr	uctions	s).
			Yes	_
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h				
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
2				
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	art V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explai	in in <b>Part VI</b> ). See
	instructions. All other Type III non-functionally integrated supporting organi			
Se	ection A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Se	ection C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
_	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ited Type III supporting	g organization
	(see instructions).			· <del>-</del>

Schedule A (Form 990) 2022

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)		
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organi	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in <b>Part VI</b> ). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				

Schedule A (Form 990) 2022

5

6

Remainder. Subtract lines 4a and 4b from line 4.

Part VI. See instructions.

Breakdown of line 7:

Excess from 2018...

Excess from 2019...

Excess from 2020...

Excess from 2021...

Excess from 2022...

and 4c.

Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.

Remaining underdistributions for 2022. Subtract lines 3h

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2023. Add lines 3j

### Schedule B (Form 990)

Department of the Treasury

Internal Revenue Service

**Schedule of Contributors** 

Go to www.irs.gov/Form990 for the latest information.

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Employer identification number Name of the organization GIRL SCOUTS OF WESTERN OHIO 31-0679091 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ **501(c)(** 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Name of organization
GIRL SCOUTS OF WESTERN OHIO

Employer identification number 31-0679091

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed	Part I	Contributors (see instructions).	Use duplicate copies of Part I	if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$200,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$150,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	N/A	\$	Person   X     Payroll   Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$65,923.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

28

Name of organization Employer identification number

GIRL SCOUTS OF WESTERN OHIO 31-0679091

Part II	Noncash Property	(see instructions). Use	e duplicate copies o	of Part II if additional	space is needed.

		eueu.
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_	
	Description of noncash property given  (b)  Description of noncash property given	Description of noncash property given  (b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (d) FMV (or estimate) (See instructions.)  (e) FMV (or estimate) (See instructions.)  (f) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (d) FMV (or estimate) (See instructions.)  (e) FMV (or estimate) (See instructions.)  (f) FMV (or estimate) (See instructions.)

GIRL SCOUTS OF WESTERN OHIO 31-0679091 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Employer identification number

Name of organization

## SCHEDULE D (Form 990)

# Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name	e of the organization	Employer identification number
GIF	RL SCOUTS OF WESTERN OHIO	31-0679091
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
4		
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	nds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	y other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
-		f a historically important land area
		f a certified historic structure
		r a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
	a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin	ated by the organization during the
	tax year	, , ,
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	n handling of
J	violations, and enforcement of the conservation easements it holds?	-
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing c	
0	Stan and volunteer nours devoted to monitoring, inspecting, handling of violations, and emorcing c	onservation easements during the year
_		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	nservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its rev	
	balance sheet, and include, if applicable, the text of the footnote to the organization's final	ncial statements that describes the
	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, c	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue sta	
	art, historical treasures, or other similar assets held for public exhibition, education, or research the following amounts relating to these items:	arch in furtherance of public service,
	provide the following amounts relating to these items:	¢
	(i) Revenue included on Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	ssets for financial gain, provide the
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	\$

0.1	L L D (5						- 0
	till Organizations Maintaini	L SCOUTS OF WE		asuras or Oth		)679091	
3	Using the organization's acquisition						
3	collection items (check all that appl		tilei recolus, checi	k any or the rolle	wing that make sign	illicant us	36 01 113
а	Public exhibition	у).	d Loan o	or exchange prog	ram		
b	Scholarly research		e Other		am		
C	Preservation for future gener	rations	e Other				
4	Provide a description of the organ		and explain how t	they further the (	organization's exemn	t nurnose	in Part
-	XIII.	iization 3 collections	and explain new	arey rararer are v	organization o exemp	t purpose	, iii i ait
5	During the year, did the organizatio	n solicit or receive d	lonations of art hist	orical treasures, c	or other similar		
•	assets to be sold to raise funds rath					Yes	No
Pa	rt IV Escrow and Custodial A		aniou do part or the	organization o con			
	Complete if the organiza		s" on Form 990. F	Part IV. line 9. or	reported an amou	nt on For	m
	990, Part X, line 21.			, 0, 0.			
1a	Is the organization an agent, trust	tee, custodian or ot	ther intermediary for	or contributions	or other assets not		
	included on Form 990, Part X?					X Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following tal	ole:		11	
	, 1	'	3		Amount		
С	Beginning balance			1c			3,000.
d	Additions during the year						5,470.
е	Distributions during the year						,
f	Ending balance					3,689	7,470.
2a	Did the organization include an am-				al account liability?	Yes	X No
	If "Yes," explain the arrangement in					 	
	rt V Endowment Funds.		•	•			
	Complete if the organiza	tion answered "Ye	s" on Form 990, F	Part IV, line 10.			
	Complete if the organiza	tion answered "Ye	es" on Form 990, F	Part IV, line 10.	(d) Three years back	(e) Four y	ears back
 1a					(d) Three years back 2,336,492.		ears back
	Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back			
b	Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back			
b	Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back		2,28	
b c	Beginning of year balance Contributions	(a) Current year 2,528,748.	(b) Prior year 2,727,832.	(c) Two years back 2,492,849.	2,336,492.	2,28	80,795.
b c d	Beginning of year balance Contributions	(a) Current year 2,528,748.	(b) Prior year 2,727,832.	(c) Two years back 2,492,849.	2,336,492.	2,28	80,795.
b c d	Beginning of year balance Contributions	(a) Current year 2,528,748.	(b) Prior year 2,727,832.	(c) Two years back 2,492,849.	2,336,492.	2,28	80,795.
b c d e	Beginning of year balance Contributions	(a) Current year 2,528,748.	(b) Prior year 2,727,832.	(c) Two years back 2,492,849.	2,336,492.	2,28	80,795.
b c d e	Beginning of year balance Contributions	(a) Current year 2,528,748.	(b) Prior year 2,727,832.	(c) Two years back 2,492,849.	2,336,492.	2,21	80,795.
b c d e	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs	(a) Current year 2,528,748. 94,451.	(b) Prior year 2,727,832199,084.	(c) Two years back 2,492,849.	2,336,492. 156,357. 2,492,849.	2,21	80,795. 55,697.
b c d e f g	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent	(b) Prior year 2,727,832199,084.	(c) Two years back 2,492,849.	2,336,492. 156,357. 2,492,849.	2,21	80,795. 55,697.
b c d e f g 2	Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,	(c) Two years back 2,492,849.	2,336,492. 156,357.	2,21	80,795. 55,697.
b c d e f g 2 a	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent 900 %	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,	(c) Two years back 2,492,849.	2,336,492. 156,357.	2,21	80,795. 55,697.
b c d e f g 2 a b c	Beginning of year balance Contributions	2,528,748.  94,451.  2,623,199.  of the current year elent9 00 %  nd 2c should equal 1	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,	(c) Two years back 2,492,849. 234,983. 2,727,832. column (a)) held a	2,336,492. 156,357. 2,492,849.	2,21	80,795. 55,697.
b c d e f g 2 a b c	Beginning of year balance Contributions	2,528,748.  94,451.  2,623,199.  of the current year elent9 00 %  nd 2c should equal 1	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,	(c) Two years back 2,492,849. 234,983. 2,727,832. column (a)) held a	2,336,492. 156,357. 2,492,849.	2,21	80,795. 55,697.
b c d e f g 2 a b c	Beginning of year balance Contributions	2,528,748.  94,451.  2,623,199.  of the current year event	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,%)	(c) Two years back 2,492,849. 234,983. 23727,832. column (a)) held a	2,336,492. 156,357. 2,492,849. as:	2,21	80,795. 55,697. 36,492.
b c d e f g 2 a b c	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year event 900 %  and 2c should equal 1 the possession of the	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,%)	(c) Two years back 2,492,849. 2,492,849. 234,983. 2,727,832. column (a)) held a	2,336,492. 156,357. 2,492,849. as:	2, 2i	80,795. 55,697.
b c d e f g 2 a b c 3a	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent 900 %  and 2c should equal 1 the possession of the	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,%)	(c) Two years back 2,492,849. 2,492,849. 234,983. 2,727,832. column (a)) held a	2,336,492.  156,357.  2,492,849.  as:	2, 2i 2, 3i 2, 3i 3a(i) 3a(ii)	80,795. 55,697. 36,492.
b c d e f g 2 a b c 3a	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent 900 %  and 2c should equal 1 the possession of the current year elent year elent 200 cellong management year elent.	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g, %	(c) Two years back 2,492,849.  234,983.  2,727,832.  column (a)) held are held and adn	2,336,492.  156,357.  2,492,849.  as:	2, 2i	80,795. 55,697. 36,492.
b c d e f g 2 a b c 3a b 4	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year elent 900 %  and 2c should equal 1 the possession of the current year elent year elent year elent 200 %	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g, %	(c) Two years back 2,492,849.  234,983.  2,727,832.  column (a)) held are held and adn	2,336,492.  156,357.  2,492,849.  as:	2, 2i 2, 3i 2, 3i 3a(i) 3a(ii)	80,795. 55,697. 36,492.
b c d e f g 2 a b c 3a b 4	Beginning of year balance Contributions	(a) Current year 2,528,748.  94,451.  2,623,199.  of the current year event 900 %  and 2c should equal 1 the possession of the current year event ed organizations lister uses of the organizations the current.	(b) Prior year 2,727,832.  -199,084.  2,528,748.  end balance (line 1g,%  100%. he organization that  d as required on Schtion's endowment ful	(c) Two years back 2,492,849.  234,983.  2,727,832.  column (a)) held a  are held and adn	2,336,492.  156,357.  2,492,849.  as:	2, 2i 2, 3i 2, 3i 3a(ii) 3b	80,795. 55,697.  (es No X X

(other) (investment) depreciation **1a** Land........ 1,518,335 1,518,335. 16,542,109 9,397,337. 25,939,446. c Leasehold improvements..... 173,489. 52,366 121,123. d Equipment...... 3,733,302. 3,239,117 494,185. 5,996,434. 3,513,509 2,482,925. Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 14,013,905.

Schedule D (Form 990) 2022

Part VII	Form 990) 2022 GIRL SCOUTS OF Investments - Other Securities.	MEDIEVIN OUIO	31	-0679091 Page
Part VII	Complete if the organization answered	l "Yes" on Form 990	) Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation	
	(including name of security)	(b) book value	Cost or end-of-year marke	
(1) Financi	al derivatives			
` '	held equity interests			
	field equity interests			
( <b>3)</b> Other _				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII				
Part VIII	Complete if the organization answered	l "Yes" on Form 990	) Part IV line 11c See Form 990	Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation	
	(a) Description of Investment	(b) Book value	Cost or end-of-year marke	
(4)				
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.	l "Voo" on Form 000	) Dort IV line 11d See Form 000	Dort V line 15
	Complete if the organization answered		7, Fait IV, lille 11d. See Form 990,	
(4)D T OUT		scription		(b) Book value
	OF USE ASSETS			1,462,336.
	ICIAL INTERESTS IN TRUSTS			907,261.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)			
	umn (b) must equal Form 990, Part X, col. (B) I	ine 15.)		2,369,597.
Part X	Other Liabilities.		) Doubly line 445 on 445 Coo Form	- 000 Dart V
	Complete if the organization answered line 25.	res on Form 990	), Part IV, line The or Thi. See Forr	n 990, Part X,
1.		tion of liability		(b) Book value
	ral income taxes			
	LIABILITIES			1,469,709.
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)			1,469,709.
				<u>.</u>

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

	e D (Form 990) 2022 GIRL SCOUTS OF WESTERN OHIO		0679091	Page <b>4</b>
Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	٦.		
1	Total revenue, gains, and other support per audited financial statements	1	17,371,	049
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		11,511,	047.
a	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities			
	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
	Add lines 2a through 2d	2e	1,134,	741.
3	Subtract line 2e from line 1	3	16,236,	308.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	16,236,	308.
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	rn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	1	15,449,	528.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities			
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3	15,449,	528.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII.)	4.	0.0	400
	Add lines 4a and 4b	4c		488.
5 Dowt	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	15,542,	016.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; P XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	ation.		

SCHEDULE D, PART IV, LINE 1B

ESCROW AND CUSTODIAL ARRANGEMENTS EXPLANATION

THESE FUNDS ARE ESTABLISHED UNDER THE COUNCIL FOR BANK ACCOUNTS FOR EACH TROOP. ALL TROOP FUNDS ARE MAINTAINED FOR THE BENEFICIAL INTEREST FOR THE RESPECTIVE TROOP.

SCHEDULE D, PART V, LINE 4

INTENDED USE OF ENDOWMENT FUNDS

THE INCOME DERIVED FROM THESE ACCOUNTS IS USED BY THE ORGANIZATION FOR OPERATIONS AND SUBSIDIES FOR CAMP REGISTRATION FEES. THERE IS NOT A RESTRICTION AS TO TIME USAGE.

SCHEDULE D, PART XI, LINE 2D

OTHER

INVESTMENT EXPENSES \$ (92,488)

SCHEDULE D, PART XII, LINE 4B

OTHER

INVESTMENT EXPENSES \$ 92,488

#### **SCHEDULE G** (Form 990)

Department of the Treasury

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the	e organization					Employer identification	on number
GIRL S	COUTS OF WESTERN OHIO					31-067909	
Part I	Fundraising Activities. Comp Form 990-EZ filers are not re				Yes" on Form 99	90, Part IV, line 1	7.
1 Ind	licate whether the organization rai	sed funds through a	any of the	following	activities. Check a	all that apply.	
а	Mail solicitations	е	Solid	itation of i	non-government g	grants	
b	Internet and email solicitations	f			government grant		
С	Phone solicitations	g			ising events		
d	In-person solicitations	J			J		
or <b>b</b> If "	If the organization have a written of key employees listed in Form 990 Yes," list the 10 highest paid indi mpensated at least \$5,000 by the	, Part VII) or entity ividuals or entities	in connec	tion with p	rofessional fundra	ising services?	Yes No fundraiser is to be
(	i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total .							
	t all states in which the organiza gistration or licensing.	tion is registered o	or licensed	d to solicit	contributions or	has been notified	it is exempt from

2 Less: Contributions3 Gross income (line 1 minus

Schedule G (Form 990) 2022 GIRL SCOUTS OF WESTERN OHIO 31-0679091 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) WOMEN - CINTI NONE (event type) (event type) (total number) Revenue 1 Gross receipts ..... 52,662. 52,662.

		line ∠)	52 <b>,</b> 662.			52 <b>,</b> 662.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	5,767.			5,767
Pa	10 11 rt II	Net income summary. Subtract I	ine 10 from line 3, col	<u>umn (d)</u>		46,895
ı a		\$15,000 on Form 990-EZ, lin		res on roini 990, r	art IV, line 19, or	reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	Yes% No	Yes% No	
	7	Direct expense summary. Add lin	nes 2 through 5 in colu	umn (d) <sub></sub>		
	8	Net gaming income summary. S	ubtract line 7 from line	e 1, column (d)		
9 a	I	Enter the state(s) in which the organization licensed to con	duct gaming activities	in each of these state		Yes No
b	) I -	f "No," explain:				
10 a		Nere any of the organization's gamino f "Yes," explain:				Yes No
	-					
_						

Sched	ule G (Form 990 or 990-EZ) 2022 GIRL SCOUTS OF WESTERN OHIO 3	1-0679093	1 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?	Ye:	s No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	s No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name ▶		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gamin	ng	
	revenue?		s No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and t	he	
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceed		
	retain the state gaming license?	Yes	s No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizate	ions	
	or spent in the organization's own exempt activities during the tax year > \$		<del> </del>
Par			1
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional in	itormation	
	(see instructions).		

Schedule G (Form 990 or 990-EZ) 2022

#### SCHEDULE I (Form 990)

#### **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Inspection   Ins	n
General Information on Grants and Assistance  1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization (b) EIN (c) IRC section (ff applicable) (d) Amount of cash (e) Amount of orgovernment (b) Method of valuation or government (c) Method of valuation (c) Method o	411
Part I General Information on Grants and Assistance  1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash (e) Amount of cash (b) Cook, FMV, appraisal, cherry or assistance (or assistance) (d) Method of valuation (g) Description of noncash assistance (b) Cook, FMV, appraisal, cherry or assistance (or assistance) (d) (d) Amount of cash (d) A	
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government (b) EIN (c) IRC section (g) amount of cash grant (g) Amount of (g) Amount of (g) Description of noncash assistance (book, FMV, appraisal, other)  (1) (2) (3) (4) (4) (5) (6) (6) (7) (7) (7) (7) (8) (7) (7) (7) (8) (7) (7) (7) (8) (7) (7) (7) (7) (8) (7) (7) (7) (7) (8) (7) (7) (7) (7) (7) (8) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	
the selection criteria used to award the grants or assistance?  Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government (b) EIN (c) IRC section (fl applicable) (d) Amount of cash grant (b) Amount of cash or grant (b) Cook, Fitty, appraisal, other)  (1) (2) (3) (4) (4) (5) (6) (6) (7) (7) (7) (7) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.  Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (d) Amount of cash grant (d) Amount of cash grant (d) Amount of cash assistance (e) Amount of cook, FMV, appraisal, other) (f) Melhod of valuation (g) Description of noncash assistance (e) Amount of cash grant (f) Melhod of valuation (g) Description of noncash assistance (f) Cook, FMV, appraisal, other) (g) Description of noncash assistance (f) PMC (f) PWT (f) PW	No.
Part II   Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.    1 (a) Name and address of organization or government   (b) EIN   (c) IRC section (if applicable)   (d) Amount of cash grant   (e) Amount of noncash assistance   (f) Method of valuation (book, FMV, appraisal, other)   (g) Description of noncash assistance   (h) Purpose of noncash assistance   (f) Method of valuation (book, FMV, appraisal, other)   (g) Description of noncash assistance   (h) Purpose of noncash assistance   (f) Method of valuation (book, FMV, appraisal, other)   (g) Description of noncash assistance   (h) Purpose of noncash assistance   (f) Purpose of noncash assist	_
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.  1 (a) Name and address of organization or government  (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (hook, FMW appraisal, other) (hook, FMW appraisal, other) (hook, FMW appraisal, other) (hook, FMW appraisal, other) (h) Purpose of assistance (l) (l) Purpose of assistance (l) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Purpose of assistance (l) Pook, FMW appraisal, other) (l) Pook, FMW appraisa	n 990,
(1)       (2)       (3)       (4)       (5)       (6)       (7)       (8)	
(2)       (3)       (4)       (5)       (6)       (7)       (8)	
(2)       (3)       (4)       (5)       (6)       (7)       (8)	
(4) (5) (6) (7) (8)	
(5) (6) (7) (8)	
(5)       (6)       (7)       (8)	
(6) (7) (8)	
(8)	
(9)	
(10)	
(11)	
(12)	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

2E1288 1.000

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING COMPLIANCE

SCOUTERSHIP AND MEMBERSHIP ASSISTANCE ARE PROVIDED THROUGH A VOUCHER TO THESE INDIVIDUALS. THESE VOUCHERS GENERATE AN INTERNAL TRANSFER OF FUNDS FOR REQUIRED DUES OR EVENT FEES FOR THESE INDIVIDUALS.

Schedule I (Form 990) (2022)

#### **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047 **Open to Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

Go to www.irs.gov/Form990 for instructions and the latest information.

GIRL SCOUTS OF WESTERN OHIO 31-0679091

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b		
2	explain	10		
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

 Schedule J (Form 990) 2022
 GIRL SCOUTS OF WESTERN OHIO
 31-0679091
 Page 2

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation		other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
RONI LUCKENBILL	(i)	245,793.	2,000.	1,524.	12,461.	8,931.	270,709.	
1 CEO - RETIRED 12/2022	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
SUSAN OSBORN	(i)	173,034.	2,000.	792.	8,061.	7,821.	191,708.	
<b>2</b> COO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
R. PATRICK POLLY	(i)	140,766.	2,000.	120.	4,524.	12,081.	159,491.	
<b>3</b> CFO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
_10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
_14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							1 (5 000) 0000

Schedule J (Form 990) 2022

JSA

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

GIRL SCOUTS OF WESTERN OHIO

31-0679091

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		1	39,909.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►()							
27	Other ►()							
28	Other ►(							
	Number of Forms 8283 received	by the orga	anization during the tax ye	ear for contributions for				
	which the organization completed F				29			
	·						Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through			
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and which is	n't required			
	to be used for exempt purposes for	the entire he	olding period?			30a		Χ
b	If "Yes," describe the arrangement i							
31	Does the organization have a		ance policy that require	es the review of any i	nonstandard			
	contributions?					31		Х
32a	Does the organization hire or use							
	contributions?	-				32a		Х
b	If "Yes," describe in Part II.							
	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Su

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

NUMBER

THE AMOUNT REPORTED IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 31-0679091

GIRL SCOUTS OF WESTERN OHIO

FORM 990, PART VI, SECTION A, LINE 6

MEMBERS OR STOCKHOLDERS

ACCORDING TO THE COUNCIL BYLAWS, MEMBERS OF THE CORPORATION ARE DEFINED AS ALL ACTIVE ADULT VOLUNTEERS AND ALL ACTIVE GIRL MEMBERS, 14 YEARS OF AGE AND OLDER WHO ARE REGISTERED IN THE GIRL SCOUTS MOVEMENT THROUGH THE COUNCIL.

FORM 990, PART VI, SECTION A, LINE 7A

POWER TO ELECT OR APPOINT

MEMBERS OF THE CORPORATION, ACCORDING TO THE COUNCIL BYLAWS, SHALL ELECT OFFICERS OF THE COUNCIL, MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD DEVELOPMENT COMMITTEE, AND DELEGATES AND ALTERNATE DELEGATES TO THE NATIONAL COUNCIL.

FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW THE FORM 990

THE FORM 990 IS REVIEWED BY BOTH MANAGEMENT AND THE AUDIT COMMITTEE AND IS THEN MADE AVAILABLE TO ALL BOARD MEMBERS TO REVIEW PRIOR TO THE FORM'S FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C

ORGANIZATION'S PRACTICE FOR MONITORING COMPLIANCE

BOARD MEMBERS ARE REQUIRED TO ANNUALLY SIGN THE CONFLICT OF INTEREST

STATEMENT. THIS IS A POLICY OF THE BOARD WHICH STATES THAT BOARD MEMBERS

MUST AVOID CONFLICTS OF INTEREST WITH RESPECT TO THEIR FIDUCIARY

RESPONSIBILITY AND WILL ANNUALLY DISCLOSE THEIR INVOLVEMENTS IN OTHER

ORGANIZATIONS, WITH VENDORS, OR OTHER ASSOCIATIONS WHICH MIGHT BE OR

MIGHT REASONABLY BE SEEN AS A CONFLICT.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2022)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990.

GIRL SCOUTS OF WESTERN OHIO

31-0679091

#### FORM 990, PART VI, SECTION B, LINE 15A

COMPENSATION REVIEW PROCESS FOR THE PRESIDENT/CEO

THE PROCESS FOR DETERMINING COMPENSATION FOR THE CEO INCLUDES A REVIEW BY A BOARD COMMITTEE, AND APPROVAL BY THE FULL BOARD. IN DEVELOPING THE COMPENSATION, COMPARABLE DATA IS OBTAINED FROM OUR NATIONAL ORGANIZATION, AS WELL AS OTHER NONPROFIT ORGANIZATIONS. THE RATIONALE, DELIBERATION AND DECISION IS DOCUMENTED IN THE MINUTES OF AN EXECUTIVE SESSION OF THE BOARD.

#### FORM 990, PART VI, SECTION B, LINE 15B

COMPENSATION REVIEW PROCESS FOR OTHER EMPLOYEES

THE COMPENSATION OF KEY EMPLOYEES OF THE ORGANIZATION IS BASED ON

COMPARABLE DATA FROM OUR NATIONAL ORGANIZATION. A SALARY SCHEDULE IS

DEVELOPED BY THE NATIONAL ORGANIZATION THAT GRADES POSITIONS AND RANKS

SALARIES BASED ON THE SCOPE OF THE POSITION AND COMPARISON WITH SIMILAR POSITIONS OF OTHER ORGANIZATIONS.

#### FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS

THE COUNCIL MAKES ITS ANNUAL REPORT, AUDITED FINANCIAL STATEMENTS, AND

990 AVAILABLE TO THE PUBLIC THROUGH ITS WEBSITE. THIS INCLUDES A LISTING

OF BOARD MEMBERS AND A DESCRIPTION OF MAJOR PROGRAM OFFERINGS. BOARD

MEETING MINUTES ARE AVAILABLE UPON REQUEST.

Name of the organization

GIRL SCOUTS OF WESTERN OHIO

31-0679091

FORM 990, PART III - PROGRAM SERVICE

### LINE 4A, PROGRAM SERVICE

GIRL SCOUTS OF WESTERN OHIO, IN AN INCLUSIVE, GIRL-DRIVEN ENVIRONMENT, HELPS PREPARE APPROXIMATELY 28,000 GIRL MEMBERS FOR LIVING TODAY, AS WELL AS FOR LIVING RESPONSIBLE ADULT LIVES THROUGH THE GIRL SCOUT PROGRAM, WHICH INCLUDES TROOP ACTIVITIES, PROGRAM OPPORTUNITIES, SUMMER CAMP, AND GIRL SCOUTS IN THE SCHOOL DAY.

THE GIRL SCOUT COOKIE PROGRAM IS MUCH MORE THAN SELLING COOKIES. GIRLS LEARN FIVE VALUABLE SKILLS: 1) GOAL SETTING, 2) DECISION MAKING, 3) MONEY MANAGEMENT, 4) PEOPLE SKILLS, AND 5) BUSINESS ETHICS-ASPECTS ESSENTIAL TO LEADERSHIP, SUCCESS, AND LIFE. WHEN A GIRL SCOUT SELLS COOKIES, SHE'S BUILDING A LIFETIME OF SKILLS AND CONFIDENCE. EIGHTY PERCENT OF ALL FEMALE BUSINESS OWNERS PARTICIPATED IN THE GIRL SCOUT COOKIE PROGRAM. GIRL SCOUTS SELLING GIRL SCOUT COOKIES SET THEIR OWN MONEY-EARNING GOALS FOR THE SEASON, WHETHER IT'S GOING ON A DESTINATION, GIVING BACK TO THE COMMUNITY, OR PARTICIPATING IN ANOTHER EXCITING ADVENTURE. THE GIRL SCOUT COOKIE PROGRAM IS A GIRL-LED ACTIVITY, WITH PARENTAL SUPERVISION AND VOLUNTEER SUPPORT.

GIRL SCOUTS OF WESTERN OHIO WILL HELP PREPARE ONE OUT OF SIX GIRLS IN THE OHIO REGION FOR LIVING IN TODAY'S WORLD THROUGH RECRUITMENT, SCREENING, TRAINING AND SUPPORT OF A DIVERSE CORE OF APPROXIMATELY 10,800 VOLUNTEERS, WHO WILL SUPPORT GIRLS THROUGH THE DELIVERY OF THE GIRL SCOUT PROGRAM.

#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

filing of this f	form, visit www.irs.gov/e-file-providers/e-file-f	or-charities	-and-non-profits.				2 0.00
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).				
-	ons required to file an income tax return oth rm 7004 to request an extension of time to fi		•	20-C filers), partnersh	nips, F	REMICs	, and trusts
Type or	pe or Name of exempt organization or other filer, see instructions.  Taxpayer identification number (TIN)						
print	CIDI SCOURS OF MESTERN OUTO			31_067900	3.1		
File by the	GIRL SCOUTS OF WESTERN OHIO  Number, street, and room or suite no. If a P.O. bo	x. see instru	ctions.	31-067909	<u> </u>		
due date for	4930 CORNELL ROAD						
filing your return. See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.				
instructions.	CINCINNATI, OH 45242	-					
Enter the Re	turn Code for the return that this application	is for (file	a separate application fo	or each return)			0 1
Application		Return	Application				Return
ls For		Code	Is For				Code
Form 990 or	Form 990-EZ	01	Form 1041-A				08
Form 4720 (	•	03	Form 4720 (other tha	n individual)			09
Form 990-PF		04	Form 5227				10
	(sec. 401(a) or 408(a) trust)	05	Form 6069				11
Form 990-T Form 990-T	(trust other than above)	06 07	Form 8870				12
<ul><li>If the orga</li><li>If this is fo</li><li>for the whole</li></ul>	4930 CORNELL ROP  No. ► 888 350-5090  Inization does not have an office or place of large and a Group Return, enter the organization's for a group, check this box	l business ir ur digit Gro f it is for pa	Fax No. ▶ n the United States, chec pup Exemption Number (	GEN)			nis is
1 I reque	st an automatic 6-month extension of time un organization named above. The extension is	ntil		4_, to file the exem	pt org	ganizati	ion return
<ul><li>▶ X</li><li>2 If the ta</li></ul>	calendar year 20 or tax year beginning 10 / ux year entered in line 1 is for less than 12 m hange in accounting period					23	
3a If this	application is for Forms 990-PF, 990-T, indable credits. See instructions.	4720, or	6069, enter the ten	tative tax, less any	3a	\$	NONE
	application is for Forms 990-PF, 990-T, ed tax payments made. Include any prior yea				3b		NONE
	e due. Subtract line 3b from line 3a. In FTPS (Electronic Federal Tax Payment System	-		orm, if required, by	3с		NONE
Caution: If you instructions.	u are going to make an electronic funds withdraw	al (direct de	bit) with this Form 8868,	see Form 8453-TE and F	orm 8	3879-TE	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Forr	₃ 990-T	Ex	cempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	-	OMB No	. 1545-0047	7	
		For cale	ndar year 2022 or other tax year beginning $10/01$ , 2022, and ending $09/30$ , 20 $2$	23_	3   20 <b>22</b>			
Depa	rtment of the Treasury		Go to www.irs.gov/Form990T for instructions and the latest information.		Open to Pu	ublic Inspect	ion	٦
Inter	nal Revenue Service	Do	not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3	).	for 5 Organiz	501(c)(3) zations Only		
Α	Check box if		Name of organization ( Check box if name changed and see instructions.)	Empl	oyer identifica	ition numl	ber	
	address changed.		GIRL SCOUTS OF WESTERN OHIO	31-	0679091			
B E	cempt under section	Print	Number, street, and room or suite no. If a P.O. box, see instructions.		p exemption r instructions)	ıumber		
Х	501(C <u>)(</u> 3 )	or Type	4930 CORNELL ROAD	(300	instructions)			
	408(e) 220(e)	, ,,	City or town, state or province, country, and ZIP or foreign postal code					
	408A 530(a)		CINCINNATI, OH 45242		Check box if an amended			
	529(a) 529A	C Bool	k value of all assets at end of year		an amended	Tetuin.		
G	Check organization t	уре	X 501(c) corporation 501(c) trust 401(a) trust Other trust	<u> </u>	State college	:/universi	ty	
_	Check if filing only to		Claim credit from Form 8941 Claim a refund shown on Form 24					_
			ation filing a consolidated return with a 501(c)(2) titleholding corporation					
JE	Inter the number of	attached	Schedules A (Form 990-T)					
K [	During the tax year,	was the	corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?			Yes X	∐ No	,
1	f "Yes," enter the na	me and	identifying number of the parent corporation					
L 1	he books are in care	of E	PATRICK POLLEY Telephone number 888-	350-	-5090			
		4	1930 CORNELL ROAD					
			CINCINNATI, OH 45242					
Pa	rt I Total Unre	lated E	Business Taxable Income					
1	Total of unrelate	ed busir	ness taxable income computed from all unrelated trades or businesses (see					
	instructions)			1				
2	Reserved			2				
3	Add lines 1 and 2		PUBLIC INSPECTION	3				
4	Charitable contrib	utions (s	see instructions for limitation rules)	4				
5	Total unrelated bu	ısiness t	axable income before net operating losses. Subtract line 4 from line 3	5				_
6	Deduction for net	operatin	g loss. See instructions,	6				
7			ness taxable income before specific deduction and section 199A deduction.					_
	Subtract line 6 fro	m line 5		7				
8	Specific deduction	n (genera	ally \$1,000, but see instructions for exceptions)	8				
9	Trusts. Section 19	99A dedu	uction. See instructions	9				
10			es 8 and 9 · · · · · · · · · · · · · · · · · ·	10				_
11	Unrelated busine	ess taxa	<b>able income.</b> Subtract line 10 from line 7. If line 10 is greater than line 7,					_
	enter zero			11		N	IONI	Z
Pa	rt II Tax Comp							_
1			corporations. Multiply Part I, line 11 by 21% (0.21)	1		N	IONI	Z
2	_		rates. See instructions for tax computation. Income tax on the amount on					_
	Part I, line 11 from	Г	Tax rate schedule or Schedule D (Form 1041)	2				
3		_	· · · · · · · · · · · · · · · · · · ·					_
4			structions					_
5			trusts only)					_
6		,	lity income. See instructions	6				_
			•					_

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For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2022)

Par	t III	Tax and Payments									
1a	Foreign	tax credit (corporations attach Form 1118; tru	sts attach F	orm 1116)	1a						
b	Other c	redits (see instructions)			1b						
С	Genera	I business credit. Attach Form 3800 (see instruc	ctions)		1c						
d	Credit f	or prior year minimum tax (attach Form 8801 o	r 8827) <b></b> .		1d						
е	Total c	redits. Add lines 1a through 1d						1e			
2	Subtrac	t line 1e from Part II, line 7						2		N	ONE
3				Form 8697							
		Other (attach statem	ent)					3			
4	Total ta	x. Add lines 2 and 3 (see instructions).	heck if incl	udes tax previously	deferre	ed under					
		1294. Enter tax amount here						4		N	ONE
		net 965 tax liability paid from Form 965-A, Par						5			
		nts: A 2021 overpayment credited to 2022			1						
		stimated tax payments. Check if section 643(g)			6b						
		posited with Form 8868			6c						
		organizations: Tax paid or withheld at source (s									
	•	withholding (see instructions)		,	6e						
		or small employer health insurance premiums (			6f						
		redits, adjustments, and payments: Form 2									
J	F			Total	6a						
7		ayments. Add lines 6a through 6g						7			
8	-	ed tax penalty (see instructions). Check if Form						8			
		e. If line 7 is smaller than the total of lines 4, 5,						9		N	ONE
		yment. If line 7 is larger than the total of lines						10			<u> </u>
11	•	e amount of line 10 you want: Credited to 2023 estim		•		Refun		11			
Par	t IV	Statements Regarding Certain A		and Other Info	orma	ation (see instru	uctions	5)			
1	At any	time during the 2022 calendar year, did				· · · · · · · · · · · · · · · · · · ·			authority	Yes	No
		financial account (bank, securities, or oth	_			_					
		Form 114, Report of Foreign Bank and		-		_					
	here							Ü	•		Χ
2	_	the tax year, did the organization receive a	distribution	from, or was it th	e grai	ntor of, or transfe	ror to.	a forei	an trust?		X
	·	see instructions for other forms the organization			Ü				J		
		ne amount of tax-exempt interest received or ac	•			\$					
		vailable pre-2018 NOL carryovers here \$					carrvo	/er			
		on Schedule A (Form 990-T). Don't red							orted on		
	Part I, li	· · · · · · · · · · · · · · · · · · ·		,		,,					
5		17 NOL carryovers. Enter the Business	Activity C	ode and available	post	-2017 NOL carr	yovers	. Don't	reduce		
	the amo	ounts shown below by any NOL claimed on any	Schedule A	, Part II, line 17 for t	he tax	year. See instructi	ons.				
		Business Activity Code	е			Available post-2	017 N	OL carr	yover		
					_  \$ _						
					_  \$ _						
					_ \$ _						
					\$						
6a	Did the	organization change its method of accounting?	(see instru	ctions)							Χ
		is "Yes," has the organization described	-								
	explain	in Part V									
Part		Supplemental Information									
Provid	de the ex	planation required by Part IV, line 6b. Also, pro	vide any oth	ner additional inform	ation.	See instructions.					
	1		1.01								
	heli	er penalties of perjury, I declare that I have examine ef, it is true, correct, and complete. Declaration of prep								nowled	ge and
Sign	1		` 	,		,			RS discuss	this r	eturn
Here							_		preparer sh		٦ .
	Sigi	nature of officer	Date	Title	-		(see	e instructio	<u> </u>	es	No
Paid		Print/Type preparer's name	Preparer's	•		Date	Check	if	PTIN		
Prep		AARON HERSHBERGER		N HERSHBERG	ER	07/01/2024	self-e	mployed	P009		4
	Only	Firm's name FORVIS MAZARS, LLE					Firm's		44-0160		
	Jy	Firm's address 312 WALNUT STREET,	SUITE	3000, CINCI	NNAT	I, OH 4520	Phone	no. 51	3-621-8		
JSA 2X2741	1 1.000								Form 99	90-T	(2022)

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#### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

-	form, visit www.irs.gov/e-file-providers/e-file-fo			inductions). For more details on t	ne electronic			
Automatic	6-Month Extension of Time. Only submi	it original	(no copies needed).					
-	ons required to file an income tax return oth m 7004 to request an extension of time to fil		·	20-C filers), partnerships, REMIC	s, and trusts			
Type or								
<b>print</b> File by the	GIRL SCOUTS OF WESTERN OHIO  Number, street, and room or suite no. If a P.O. box, see instructions.							
due date for filing your return. See	4930 CORNELL ROAD  City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
instructions.	CINCINNATI, OH 45242	3	,					
Enter the Re	turn Code for the return that this application	is for (file	a separate application fo	or each return)	07			
Application		Return	Application		Return			
ls For		Code	Is For		Code			
	Form 990-EZ	01	Form 1041-A		08			
Form 4720 (	,	03		4720 (other than individual)				
Form 990-PF		04	Form 5227		10			
	(sec. 401(a) or 408(a) trust)	05 06	Form 6069 Form 8870		11			
Form 990-1 Form 990-T	(trust other than above)		12					
<ul><li>If the orga</li><li>If this is fo</li><li>for the whole</li></ul>	4930 CORNELL ROA  No. ► 888 350-5090  Inization does not have an office or place of the property of the area of the property	fousiness in ousiness in our digit Gro fit is for pa	Fax No. ▶ n the United States, chec pup Exemption Number (	GEN) If	this is			
for the	st an automatic 6-month extension of time ur organization named above. The extension is calendar year 20 or tax year beginning 10 /	for the ore	ganization's return for:					
c	nx year entered in line 1 is for less than 12 m hange in accounting period							
nonrefu	application is for Forms 990-PF, 990-T, indable credits. See instructions.  application is for Forms 990-PF, 990-T,			3a \$	NONE			
estimat	ed tax payments made. Include any prior yea e due. Subtract line 3b from line 3a. In	r overpayn	nent allowed as a credit	. ЗЬ \$	NONE			
using E	FTPS (Electronic Federal Tax Payment System are going to make an electronic funds withdrawa	n). See inst	tructions.	3c \$	NONE E for payment			
instructions.	at and Danamusuk Dadustian Act Nation in-ter-				9 (Day 4 2022)			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)