

Applicant's Name: _____ Date: _____

Applying for position as: Junior Instructor

I authorize the release of all information that this reference may have about me and release them from all liability for doing so.

Signature of Applicant

Date

The above-named person has applied for a position at Camp Stonybrook and Camp Butterworth, owned and operated by Girl Scouts of Western Ohio. Because the applicant will be working closely with children, it is important that we have a clear picture of the applicant's abilities, personality and background. All information given is confidential. This applicant will not be considered until all references have been received.

Please return no later than March 28, 2016.

How long have you known the applicant? _____ In what capacity? _____

Would you employ/engage the applicant for a position of responsibility with children? Yes No

Why, or why not? _____

Please mark the box, which best represents the qualities that you have observed in the applicant. Comments can be given in the space provided. References that list all excellent ratings will generally be disregarded unless thorough justification is given under comments. If additional space is needed for your comments, please list them on the next page.

| | Excellent | Average | Poor | Comments |
|-----------------------------|-----------|---------|------|----------|
| Initiative | 1 2 | 3 4 | 5 6 | |
| Self Confidence | 1 2 | 3 4 | 5 6 | |
| Cooperativeness | 1 2 | 3 4 | 5 6 | |
| Honesty | 1 2 | 3 4 | 5 6 | |
| Leadership Ability | 1 2 | 3 4 | 5 6 | |
| Enthusiasm/Energy | 1 2 | 3 4 | 5 6 | |
| Reliability/Dependability | 1 2 | 3 4 | 5 6 | |
| Resourcefulness/Creativity | 1 2 | 3 4 | 5 6 | |
| Verbal Communication Skills | 1 2 | 3 4 | 5 6 | |
| Ability to Accept Criticism | 1 2 | 3 4 | 5 6 | |
| Flexibility | 1 2 | 3 4 | 5 6 | |
| Punctuality | 1 2 | 3 4 | 5 6 | |

VH:rs/1101150-005

1. When and where have you observed the applicant working with children? What are your observations?
2. Would you feel comfortable having the applicant as a mentor to your own child?
3. In your opinion, is the applicant suitable to work in a camp setting with children?

Any additional comments:

Thank you for your time in completing this form. This applicant will not be considered until all references have been received. ***Please return to the address below no later than March 28, 2016.***

Your name: _____ Occupation: _____

Address: _____

Phone #: _____ Email: _____

If we have any additional questions, may we contact you? Yes No Best time to call: _____

Signature of reference: _____ Date: _____

RETURN TO:

Tori Houck
TAC/DC Camp Director
Girl Scouts of Western Ohio
4930 Cornell Road
Cincinnati, OH 45242-1804

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