Girl Scout
Junior Instructor
Applicant Packet
Summer 2017
Camp Stonybrook
and
Camp Butterworth
Why We LOVE Camp
Emily Berning (a.k.a. Dots)

When I was growing up I was always so excited for summer vacation. Every kid gets excited about summer break, but I was excited about going to Troop Adventure Camp. My troop went to TAC for five summers straight, and we loved having the time out in the woods to sing songs, make crafts, play games, but most importantly we got to see the Junior Instructors. I remember idolizing the JI’s when I was a kid. I wanted to grow up to be just like them, loud, outgoing, and silly. Growing up I was always the shyest kid. I hated reading out loud in class and I didn’t have many friends so I always admired people who were confident and outgoing. I never thought I would become a Junior Instructor, but when the time came I decided I’d give it a try. I was so nervous walking up to Ittmann Lodge for training with my sleeping bag under one arm and my overnight bag over the other. What if I didn’t make any friends? What if I don’t fit in? What if I forget how to do an activity in the middle of me teaching it? What if I get fired? I was so nervous that I almost turned around and ran to my mom’s car. Luckily, I made it to the door and I was greeted by loud, excited voices. I made so many new friends and learned so much about being a leader and I felt so at home in this group of loud and outgoing girls. That summer I came out of my shell.

As I look back at my time as a Junior Instructor, I realize that this was the most valuable experience I had growing up. I wouldn’t be where I am today without it. I spent three summers working at Camp Stonybrook as a Junior Instructor and loved it so much that I came back as the Arts and Crafts Specialist in 2012 and I even had the privilege of being in charge of the Junior Instructors as the program director at Camp Stonybrook and Camp Butterworth in 2014. These leadership experiences that I had at camp prepared me for my job today and shaped me into the person I am and I will be forever grateful for the Junior Instructor program.

Katie Hautman (a.k.a. Loco, PA)

“Sometimes the best way to figure out who you are is by going to a place where you don’t have to be anybody else.” This is a quote off an old camp T-shirt that I found lying around my room, and in one short and sweet sentence it describes everything that camp is. Camp is that one place in your life where you can feel completely and utterly comfortable, not caring whether you act like an idiot or wash your hair in the sink, but embracing those one-match fires and the nights with the people you will never forget.

For me, camp was the biggest step in my life, which allowed me to find my true self. Always being the shy and quiet girl in school, camp was a fresh start. However, it wasn’t all those bug kisses and dirty campfire knees that did it. Even though they were fun and very memorable, it was the campers that made me realize who I was. Once I received that first big smile and genuine “thank you” note, I knew I had found my place. A place where school and boys didn’t matter anymore, a place where burnt marshmallows were a delicacy and camp songs were the entertainment, a place where I could just be me and you could just be you.

So, if you really want to have one of the best summers of your entire life, while helping out some unforgettable campers and meeting some of your lifelong friends, I definitely recommend that you fill out this application. While my other friends where slaving away being waitresses at Skyline and baggers at Biggs, I was having an amazing summer that I will never forget. So don’t hesitate any longer, becoming a Junior Instructor is a decision you will never regret.

For More Information Contact
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Don’t miss out on the opportunity of a lifetime!

Girl Scouts of Western Ohio is excited to offer you an opportunity to apply to be a Junior Instructor. Attached, you’ll find everything you need to start the application process.

Serving as a junior instructor is an awesome experience! Camp is a place where you’ll learn and grow. Your summer will be filled with unique and exciting experiences and challenges. Throughout the summer, you’ll develop your leadership and teamwork skills as you work with other Junior Instructors and staff members to provide an outstanding camp experience for the younger Girl Scouts, and you’ll also develop close friendships, have a great time and make memories that will last a lifetime.
Girl Scout Junior Instructor Description

A week in the life of a Girl Scout Junior Instructor:

What’s a typical week for a Junior Instructor? Yeah, right! The coolest part of camp is that each week is a completely new and unique blend of experiences. You’re always doing something new. It’s a whirlwind of fun and excitement!

You sleep in the same unit with the other Junior Instructors, and you eat in the dining hall with the campers, enjoying the table games and theme meals.

You spend your days leading a variety of awesome camp activities, some of which include swimming, arts and crafts, nature, creeking, stargazing and night hikes.

Of course, camp wouldn’t be complete without s’mores, singing hill, an all-camp game, a closing campfire and serenading.

You have time to hang out with all the other Junior Instructors (who are quickly becoming some of your best friends) every day during “me time,” your two-hour break, and at night before you fall asleep.

When you leave camp, you’re completely exhausted, but you leave with an amazing feeling and memories that you’ll never forget.

You can’t wait to come back!

Who
Junior Instructors must be entering grades 10, 11, or 12. All applicants must be registered Girl Scouts. Those who are not Girl Scouts in these positions must pay a $15 registration fee and must obtain a caregivers permission to become a Girl Scout.

What
Troop Adventure Camp (TAC) and Day Camp provides Girl Scout Seniors and Ambassadors with an opportunity to participate in a progressive leadership development experience, while having fun at camp. Participants gain leadership skills that provide a valuable foundation for future academic and work related opportunities. This experience is especially useful to girls interested in being summer staff for Camp Whip Poor Will, Camp Libbey, Camp Butterworth or Camp Stonybrook.

Junior Instructors gain outdoor and recreational skills as they lead activities for younger campers and their leaders. They also serve as positive role models to younger girls throughout their camp experience.

When
Junior Instructors must complete a mandatory week of pre-camp training (June 4–8, 2017), at Camp Stonybrook). Junior Instructors are not paid for pre-camp training.

Junior Instructors must agree to work at least two weeks during the summer, either at Camp Stonybrook TAC (dates marked with SB) or at Camp Butterworth day camp (dates marked with BW) from the following list:

- June 11–16, 2017: SB
- June 18–23, 2017: SB
- June 25 – July 1, 2017: SB
- July 5–7, 2017: SB
- July 9–14, 2017: BW
- Jul 16–21, 2017: BW
- July 23–28, 2017: BW
- July 30–August 4, 2017: BW

Junior Instructors should plan to attend the camp cleanup day and end-of-summer party on Saturday, August 5, 2017. Junior Instructors must attend the cleanup in order to participate in the party.

Where
Camp Stonybrook (TAC)  Camp Butterworth (Day Camp)
4491 E. State Route 73    8551 Butterworth Road
Waynesville, OH  45068    Maineville, OH 45039
Benefits
Junior Instructors receive a stipend for all weeks of service after the pre-camp training week:

- First-Year Junior Instructors: $25 per week
- Second-Year Junior Instructors: $50 per week
- Third-Year Junior Instructors: $100 per week

First-Year Junior Instructors (Grades 10–12)—Prerequisite: None
You learn outdoor and recreational skills, and you learn how to teach those skills to younger girls. You work directly with the troops as you pair up with experienced JIs to help lead activities.

Second-Year Junior Instructors (Grades 11–12)—Prerequisite: One year of TAC Junior Instructor (formally program assistant) experience. You learn about group dynamics and develop program-planning skills. You also become more specialized in various camp activities. You work directly with troops as you lead activities.

Third-Year Junior Instructors (Grades 12)—Prerequisite: Two years of TAC Junior Instructor (formally program assistant) experience. You develop your skills as you assume a greater leadership role at camp with younger Junior Instructors and campers. You also work closely with the program director to provide quality activities for troops.

Junior Instructor Behavior Expectations
All Junior Instructors are expected to abide by the following behavior expectations and must sign a behavior contract at the beginning of the summer. Failure to do so will result in disciplinary action and may result in dismissal from camp.

1. I will be sensitive to the needs of each camper by performing my assigned duties, including (but not limited to) unit kapers, all-camp kapers, dining hall cleanup, leading camp activities and participating in all-camp activities.

2. I will respect the places and the people with whom I come into contact.

3. I understand that the use of alcohol, tobacco, profane language or drugs will not be tolerated and that usage during camp will result in expulsion from my appointment as a Junior Instructor.

4. I will not use cell phones while at camp.

5. I will be responsible for my personal belongings and equipment and will not hold Girl Scouts of Western Ohio or any other person responsible.

6. I will treat equipment provided by Girl Scouts of Western Ohio or any other person with care.

7. I will use any safety equipment furnished by Girl Scouts of Western Ohio for my own safety.

8. I will treat other Junior Instructors and staff members with respect, and be sensitive to their needs and feelings.

9. I will do my best to work as a team with all staff, including other Junior Instructors and staff.

10. I understand that if I do not abide by the guidelines listed above, the camp director will notify my caregivers and I will be sent home at my own expense.
Application Procedure

1. **Complete the application.**
   Submissions received after Friday, March 17, 2017 will not be considered.

2. Give the reference forms (two) to the following people:
   - Troop leader (if your troop leader is related to you, give the form to any adult in Girl Scouting).
   - Another adult (not related to you)—teacher, principal, religious leader, or coach or other adult.

   **Remind your references to return the forms NO LATER than Friday, March 17, 2017. Applications cannot be processed until both references are returned.**

3. Once your application and two references are returned to the TAC and day camp director, you’ll receive a confirmation letter that allows you to request an interview time slot. The interviews will be held at Camp Stonybrook on the following date:
   - Saturday, April 22, 2017

4. During the interview, you should be prepared to answer questions and teach a short activity (game, nature activity, craft, or other activity) to the other participants in your interview time slot. If you are a returning Junior Instructor, you are not required to teach a short activity. You’ll receive more specific information about the interview in your confirmation letter.

5. All applicants will be notified by email no later than **Friday, April 28, 2017**, regarding their acceptance. If accepted, you’ll receive a packet, including several forms to complete before arriving at pre-camp training.

Due to space restrictions and the goals of camp, only a limited number of Junior Instructors can be accepted. Positions are competitive and based on applications, references, and interviews.